

2024 NORTHERN  
**POWER**  
WOMEN AWARDS

**18th March 2024**  
Manchester Central Convention Complex



**EY**

Building a better  
working world

**#NPWAwards #WeArePower**

# WEAREPOWER

Power has always been at the heart of everything we do. Just look around the room tonight, filled with powerful individuals. Using our Power For Good has, so far, created £1.5 million and counting in social value.

As we enter our tenth year, our momentum has really picked up pace and now more than ever I want to be clear about who we are and how together we can continue to use our Power For Good.

We have a simple mission... to accelerate social mobility, gender equality and diversity across our partner businesses and members. Creating a better future, for all.

I founded Northern Power Women nine years ago to recognise role models, change makers, trailblazers and advocates and enable us to shift the dial towards a more gender equal world. Northern Power Women continues to strengthen under our inclusive We Are Power brand, sharing our insightful schedule of content to our growing community. Alongside this, our Power Collective CIC continues to connect future talent with industry professionals building social capital and increasing social mobility. In January we also proudly launched the brand new Power Exchange our sustainable network bringing together powerful organisations to share knowledge, collaborate and drive social impact.

I look proudly at the community of people we have created on this journey; who are breaking boundaries, inspiring future generations and igniting a ripple effect of empowerment across our region and I am excited by what is still to come. Together, we truly do make a difference.

Whether you've been here from the beginning, or this is your first experience with us, I am overjoyed to welcome you to our vibrant community dedicated to championing gender equality and empowerment in the North and beyond.

To be supported by so many incredible individuals and partners, including many global household-name brands, helps us extend our reach and make even more impact together. Our partnerships are a driving force on our mission and if you want to find out more or discover how you can align yourselves with our mission, scan the QR code in this brochure.

I hope you enjoy the night and celebrate in true Northern Power Women style.

*Simone*

HONORARY CAPTAIN SIMONE ROCHE MBE RNR  
Founder & CEO of Northern Power Women, Power Collective CIC and We Are Power

PS. We also want to hear from you and see the night through your eyes, so make sure you capture and share your highlights across social networks using #NPWAwards



NORTHERN POWER WOMEN AWARDS

# How can businesses with ambition progress ambitious women?

Be aware of your own bias. The desire to be successful has no gender, ever.

At EY, we're proud to support the Northern Power Women Awards. It's one of the ways we're helping to make our community a better place to work and live.

A better and brighter future starts with all of us.

**#WomenFastForward**



The better the question. The better the answer.  
The better the world works.

2024 NORTHERN  
**POWER**  
WOMEN AWARDS

 **WEARE  
POWER.NET**

**AWARD WINNING  
DIGITAL HUB**

**9000**  
**NOMINATIONS**  
over 8 awards

**6500**  
**ATTENDEES**  
over 8 awards

**162M**  
**SOCIAL REACH**  
so far

**12K**  
**USERS**  
on the digital hub

 **100K**  
IN OUR  
WEAREPOWER  
COMMUNITY

 **9**  
YEARS OF  
NORTHERN  
POWER WOMEN  
COMMUNITY

 **220K**  
PODCAST  
DOWNLOADS

# Thank You to Our Judges

**Adele Robinson**  
Venture Stream

**Advita Patel**  
Comms Rebel

**Afiya Amesu**  
She Leads for Legacy

**Alex Cousins**  
Connected Places Catapult

**Alexandra Fogal**  
EY

**Alison Fisher**  
Howdens

**Ammar Mirza CBE**  
SME Centre of Excellence

**Amy Williams**  
Barclays

**Charlie Charlton**  
Freelance

**Charmaine Connors**  
Agent Academy

**Chris Gray**  
AND Digital

**Chris Gallagher**  
EY

**Claire Buckle**  
Ability Consultancy

**Clare Hayward MBE DL**  
Cheshire and Warrington  
Enterprise Partnership

**David Physick**  
Glowinkowski International  
Ltd

**Debbie Rogers**  
Sean's Place

**Di Keller**  
Karbon Homes

**Elaine Parker**  
Safer Date

**Lt Cdr Ellen Shephard**  
Royal Navy

**Emma Green**  
Peel Waters

**Fiona Hull**  
Construction Q

**Frank Egleton**  
Boohoo Group PLC

**Gemma Sharp**  
Bentley Motors

**Graham Lucas**  
Michael Page

**Hailing Harper**  
Confederation of  
Chinese Business

**Heather Jackson**  
Gen M

**Heather Waters**  
NatWest

**Herb Kim**  
The Thinking  
Digital Conference

**Prof. Jackie Carter**  
University of Manchester

**Ilker Yaman**  
Barclays

**Lt Cdr James Mitchell**  
Royal Navy

**Dr Jan Brown**  
Liverpool John  
Moore's University

**Jane Dalton**  
Groundswell Innovation

**Jennifer Lee**  
KPMG

**Joanne Conway**  
DLA Piper

**Kat Paylor Bent**  
Seated Perspectives

**Karen Campbell Williams**  
Portfolio

**Kiera Byland BEM**  
Special Olympics

**Kirstan Bradley**  
Tesla

**Kyrstina Pearson-  
Rampeearee**  
BAE Systems

**Laura Smethurst**  
Aldermore Group

**Lauren Rosegreen**  
Macc

**Lee Chambers**  
Male Allies UK

**Liz Ashall-Payne**  
Orcha

**Lorraine Clinton**  
Clinton Consultants

**Lyndsay Geraghty**  
BBC

**Maggie Chen**  
Girls in Charge

**Marc Davies**  
Tetra Tech

**Marian Sudbury OBE**  
Department for  
International Trade

**Dr Marnie Millard OBE**  
UA92

**Mike Blackburn OBE**  
The Growth Company

**Munazza Jamal**  
Barclays

**Natalie Sykes**  
James Wilby Holdings

**Nazir Afzal OBE**  
University of Manchester

**Nickala Torkington**  
Flourish Together

**Nicky Chance Thompson**  
MBE DL  
The Piece Hall Trust

**Nimrah Munir**  
QV Bioelectronics

**Nina Hossain**  
ITV

**Noam Handler**  
EY

# Our Hosts and Entertainment

**Paul Kalee Grover MBE**  
Ki Partnerships Ltd

**Dr Penny Trayner**  
Goal Manager

**Philly Strahan**  
Connected Places Catapult

**Sir Roger Marsh OBE DL**  
Squire Paton Boggs

**Rosina Murdoch**  
Deloitte

**Ru Ashworth**  
Ideas by Ru

**Samantha Thomas-Berry**  
Kellanova

**Sarah Maskell MBE**  
Guy's and St Thomas'  
NHS Foundation Trust

**Shabana Khushi**  
Halo Project

**Sharon Jandu OBE**  
YABA

**Shaun Hinds**  
Manchester Central  
Convention Complex

**Sonia Bate**  
Edit development

**Stephen Church**  
EY

**Tricia Williams**  
Northern Trains

**Vicky Conry**  
Bank of America



**Nina Hossain**

Host

Nina Hossain has interviewed names in politics, as well as meeting countless athletes, film stars and musicians.

Nina has been the main presenter of ITV Lunchtime News and ITV News London since 2010.



**DJ Penny Power**

Entertainment

DJ Penny Power is a Manchester-based DJ and radio presenter. When she is not being a DJ, Penny is also a neuropsychologist and uses DJing as a vehicle for helping people with acquired brain injury on their journey of recovery from their injuries @BPMRehab.

You will find Penny spreading good vibes and positivity wherever she plays!



**Michelle Eagleton**

Purple Carpet Host



**Leo Freeman RSLI**

BSL Interpreter



**Burnley College**

Entertainment

# Agent of Change

FOR INDIVIDUALS OF ALL GENDERS

Awarded to the individual who has strived to make lasting improvements in gender equality and wider inclusivity through authentic leadership and impactful collaboration.

SPONSORED BY



BANK OF AMERICA

**2023 Winner - Lee Chambers**

**2022 Winner - Laura Wood**  
*Commended - Dianne Richardson*

**2020 Winner - Michelle Hands**  
*Commended - Louise Clarkson*  
*Judges Special Award - Gina Martin*

**2019 Winner - Joeli Brearley**  
*Commended - Stacey Copeland*

**2018 Winner - Rob Mukherjee**  
*Commended - Nazir Afzal OBE*

**2017 Winner - Emma Keith**  
*Commended - Hazel O'Keefe*

**2016 Winner - Steph McGovern**  
*Commended - Fay Best*



**Angela Owen OBE**

*Founder*  
Women in Defence UK  
✂ @womenindefence  
YORKSHIRE

Passionate about accelerating gender equity in defence.



**Barry Lewis**

*Petty Officer (E)*  
Royal Fleet Auxiliary  
✂ @RFAHeadquarters  
NORTH WEST

Passionate about engineering and supporting those around me. Driven and determined change maker. Motivated to creating and promoting diverse and inclusive environments.





**Cat Wildman**

CEO  
 Powered By Diversity  
 X @catwildman2000  
 NORTH WEST

Creative problem solver, Digital Product Creator, Startup Founder.



**Gill Hunter**

Managing Partner  
 Square One Law  
 X @SquareOneLaw  
 NORTH EAST

Dedicated disability rights and LGBTQ activist, vocal feminist, devoted mother, charity champion, jovial podcast host, business owner and lawyer passionate about creating a more equitable society.



**Jayne Little**

CEO  
 Skills 4 Limited  
 X @JayneLittle\_Sk4  
 YORKSHIRE

Driving change and improving culture across UK engineering and construction.



**Leanne Linacre**

CEO  
 Lead5050  
 X @LeanneLinacre  
 NORTH WEST

Lead5050 is a digital certification business and a resource platform which helps organisations achieve work place equity.



**Professor Sharron Hinchliff**

Professor of Psychology and Health  
 University of Sheffield  
 X @DrSharronH  
 YORKSHIRE

Passionate about promoting our sexual rights to support healthy ageing.



**Tara Mackings BEM**

Founder/Director  
 Tailored Leisure  
 X @TailoredLeisure  
 NORTH EAST

Proud to focus on my abilities not my disability and help others do the same. Everyone deserves a little TLC in life!

# One to Watch

FOR INDIVIDUALS OF ALL GENDERS

The winner of this award will have demonstrated significant talent and promise in a new role, community, or organisation.

In partnership with



**2023 Winner - Nimrah Munir**  
*Commended - Lauren Rosegreen*

**2022 Winner - Steph Edusei**  
*Commended - Sharon Davies*

**2020 Winner - Beckie Taylor**  
*Commended - Alison Fisher*  
*Judges Special Award - Hema Radhakrishnan*

**2019 Winner - Adrienne Kelbie**

**2018 Winner - Erika Rushton**


**2017 Winner - Jane Farrell**

**2016 Winner - Donna Hall, CBE**  
*Commended - Charlotte Sweeney*



**Anna Nguyenova**

*Business Consultant*  
**IBM**

 **@IBM**

**NORTH WEST**

Passionate about getting people together to drive change.



**Asia Sharif**

*Software Engineer | Founder  
Natwest | Chainverse*

✂ @asiasharif15

NORTH WEST

Multi-Award Winning Software Engineer | Blockchain Enthusiast | Public Speaker | Engineering Mentor | Blogger | Poet | Diversity and Inclusion Champion



**Faye Jordan**

*Programme Director  
Caged Steel Communities*

✂ @cscommunities\_

YORKSHIRE

A social entrepreneur who works passionately to help disadvantaged children believe that where you come from, doesn't dictate where you can get too in life. Proud to be making a real impact on children in our community.



**Georgina Slawinski**

*Football and  
Business Consultant  
Freelance*

✂ @MissSlawinski

NORTH WEST

Multi-award-winning football General Manager, Entrepreneur, and Consultant-Committed to breaking down barriers, leveraging the power of football for positive social change, and empowering the next generation to excel in their professional endeavours.



**Kerri Douglas**

*Founder  
The Lived Experience Expert*

✂ @kerridouglas18

NORTH EAST

Survivor of Rough Sleeping, Keynote Speaker, Story-teller, Author, and Lived Experience Consultant, Thought Provoker... I am the change I want to see.



**Dr Lisa Rose Jepson**

*Technology Consultant  
EY / University of Strathclyde*

✂ @lisarosejepson

NORTH WEST

Data analyst and researcher passionate about neuroinclusion in the workplace, education, and society. Neurodiversity Awareness Volunteer Lead for EY's Neurodiversity Community, managing a team of volunteers and allies advocating for neuroinclusion.



**Lucky Ali**

*Co-founder and COO  
Lucky's Cafe*

✂ @imlucky\_ali

NORTH WEST

Innovative changemaker, food entrepreneur and collaborator, empowering and transforming communities by fostering connections and creating opportunities through Lucky's Café, a place where exceptional food meets community-driven change.



**Mona Moussa**

*Refugee and Asylum Seeker  
Service Manager  
Caritas Diocese of Shrewsbury*

✂ @Monamoussa15

NORTH WEST

Proudly Egyptian by birth and Mancunian by heart, I navigate life with ambition and a passion for forging connections. An advocate for social justice and equality, I strongly believe in the power of humanity and the importance of inclusion.



**Tasnim Khalid**

*Managing Partner  
Private Client Solicitors*

✂ @tasnimkhalid

NORTH WEST

Working Mama and HNW advisor who loves humanity.

# Person with Purpose

FOR INDIVIDUALS OF ALL GENDERS

The winner of this award will be making an impact driven by their personal motivation to volunteer or support a social change, charity, not for profit or community.

SPONSORED BY

stella★

**2023 Winner - Shabana Khushi**  
*Commended - Professor Diana Anderson MBE*

**2022 Winner - Alison Madgin**  
*Commended - Collette Devlin-Smith*

**2020 Winner - Freema Chambers**  
*Commended - Vicky Ringer*

**2019 Winner - Kirsten Mitchell**

**2018 Winner - Kim Leadbeater**

**2017 Winner - Ema Wilkes**

**2016 Winner - Jacquie Johnston Lynch**  
*Commended - Kate Cairns*



**Deborah Lawson**

*Disability Advocate*

NORTH WEST

Multi-Award Winning  
Disability Advocate.



**Debra Cartlidge**

CEO  
Deaf Village North West  
X @DeafVillageNW  
NORTH WEST

Experienced, passionate and determined, if you tell me I can't, I will show you how!



**Fiona Moss**

Director  
The Natalie Kate Moss Trust  
X @NKMTrust  
NORTH WEST

Charity Director, on a mission to stop lives ending far too soon because of Brain Haemorrhages. Forward Thinker, Disruptive and Passionate about living a life with Purpose and one by design not by default.



**Dame Kathryn August DBE**

Education Consultant  
A.E.S.  
X @KathyAugustDBE  
NORTH WEST

Passionate about education and social justice for children and young people.



**Kerryanne Wilde**

Founder & Director  
CERT (UK) Ltd & Maximus UK  
X @KerryanneWilde  
NORTH WEST

Working Together To Make A Difference.



**Khadija Patel**

Founder  
KRIMMZ GIRLS YOUTH CLUB  
X @krimmzgirls  
NORTH WEST

Passionate and driven to empower women and young girls break barriers and allow them to reach their full potential.



**Leah Webster**

Parent Carer Rights Trainer  
Unique Ways  
X @leahw030484  
YORKSHIRE

Dedicated to improving the lives of Children and their families with Special Educational Needs and disabilities. Fighting for the changes needed to create inclusion and a society where everyone thrives and barriers are overcome together.



**Ruth Oguniji**

Operational Manager  
Blossom Foundation  
X @blossomfound  
NORTH WEST

'Transitionist' passionate about helping the black girl reach her potential in spite of the challenges.



**Tanya Brown**

Director  
The Connor Brown Trust  
X @connorbrowntrst  
NORTH EAST

Our youth today is our future tomorrow, to protect our future we must listen, engage and prioritise our young people.

# Disruptor for Good

FOR INDIVIDUALS OF ALL GENDERS



Prof. Jane Turner OBE

In memory of the late Professor Jane Turner OBE DL. Awarded to the individual who is unafraid to crack on and make a real impact in terms of inclusion.

2023 Winner - Syima Aslam  
Commended - Heather Jackson  
2022 Winner - Nazir Afzal OBE



Laura Earnshaw

CEO/Founder  
myHappyMind  
✂ @myHappyMind\_  
NORTH WEST

Laura is obsessed with spreading the science of happiness and leading a preventative approach to mental health.



**Alexandra Hoskyn**

*Founder*  
The Chatty Cafe Scheme  
X @Chattycafe  
NORTH WEST

Social Worker and very proud founder of The Chatty Cafe Scheme. Trying hard to get people chatting and reducing loneliness along the way.



**Deborah Lawson**

*Disability Advocate*  
Freelance  
NORTH WEST

Multi-Award Winning  
Disability Advocate.



**Julie Robinson**

*Managing Director*  
Eagley School House  
Nurseries with Mini  
Minds Matter  
X @miniminds\_uk  
NORTH WEST

Inspirational, Passionate Early  
Years Professional.



**Juliet Sanders**

*CEO*  
Feeding Families  
X @feedingfamilie1  
NORTH EAST

Leading an innovative charity with new approaches to food poverty to inspire the many to change the world one family at a time. Disrupter of the narrative that we can't.



**Maxine Freer**

*Founder*  
OOK (One Of A Kind)  
NORTH EAST

Expert Brand Marketeer & Creative Industries Leader who uses her skills to make purpose and profit work as partners.



**Nicola Wood**

*CEO*  
The Wonderful Wig Company  
X @WigWonderful  
NORTH EAST

A hairdresser for one day a week and spend the rest of the week trying to change the world for people with cancer and hair loss. I make people feel beautiful both with and without their hair.



**Sue Blackwell**

*Trustee*  
DanceSyndrome  
X @sueblackwellDS  
NORTH WEST

Mum on a mission! Changemaker, passionate about leaders from unexpected places who flourish when everyone belongs as equals. Anything is possible with the right support and the right opportunities. Hope, happiness, joy through learning disability.



**Victoria Tomlinson**

*Chief Executive*  
Next-Up  
X @VictoriaNextUp  
YORKSHIRE

Serial entrepreneur and change agent. Inspiring society and corporates to rethink retirement and use the skills of 50+ generation.

# Levelling up Leader

FOR INDIVIDUALS OF ALL GENDERS

This category recognises individuals at any stage of their career playing their part in the Levelling Up Agenda to accelerate gender equality and wider inclusivity.

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**2023 Winner - Nickala Torkington**  
*Commended - Nicky Chance-Thompson MBE*  
*Judges Special Award - Isobelle Panton*

**2022 Winner - Steph Edusei**  
*Commended - Sharon Davies*

**2020 Winner - Beckie Taylor**  
*Commended - Alison Fisher*  
*Judges Special Award - Hema Radhakrishnan*

**2019 Winner - Adrienne Kelbie**

**2018 Winner - Erika Rushton**

**2017 Winner - Jane Farrell**

**2016 Winner - Donna Hall, CBE**  
*Commended - Charlotte Sweeney*





**Alison Dunn**

*Chief Executive Officer*  
Citizens Advice Gateshead  
X @AdviceGateshead

NORTH EAST

Charity CEO, former solicitor, social justice activist, Chair of Trustees, Exec Director of Society Matters CIC, podcaster and creator of This is the North, highlighting and tackling inequality, discrimination and injustice in all its forms.



**Beena Puri**

*Innovation and Partnerships Lead*  
Greater Manchester Combined Authority  
X @Buzzinbee3

NORTH WEST

Connector, collaborator and 'honorary Northerner' passionate about addressing inequality for the North. Proud to advocate incredible real life role models across the North of England and disrupt positive change for good.



**Chelsea Slater**

*Co-Founder and Director*  
InnovateHer  
X @\_slates

NORTH WEST

Chelsea has dedicated her work to achieve gender equality within the tech sector. With her team, Chelsea plans to become a leading tech education provider across the U.K and beyond.



**Emma Degg**

*Chief Executive*  
North West Business Leadership Team  
X @NWBLTCEO

NORTH WEST

Connected, creative, challenging, and committed to supporting and inspiring women leaders to make a difference right across the North West.



**Michaela Reaney**

*Founder*  
Opportunity Global & TEDxTeesideWomen

NORTH EAST

Entrepreneur, speaker, and TEDx Organiser championing equity and raising aspirations. Creating opportunities for idea sharing, learning, and connection. My goal is to amplify and accelerate ideas for a better, more equitable future for all.



**Sinead Mee**

*Vice President: Delivery Lead - Technology*  
Bank of America  
X @SineadMee

NORTH WEST

A Leeds lass, now Cheshire based who is passionate about gender equality. Championing diverse representation and an inclusive culture. Supporting women in advancing their progress through mentoring, sponsorship, coaching and skills development.

# Micro Organisation

FOR ORGANISATIONS OF 1-10 EMPLOYEES

Awarded to the organisation which works to positively build an inclusive culture for all as a key component of its growth strategy.

SPONSORED BY

 GM Business Growth Hub

2023 Winner - Safer Date  
Commended - Freedom4Girls

2022 Winner - Rugby Football League

2020 Winner - Innovate Her  
Commended - The Women's Organisation  
Judges Special Award - Electric Bazaar

2019 Winner - Construction Q


2018 Winner - Draw & Code

2017 Winner - Airco

2016 Winner - Heald Ltd

Brain Health  
BreakthroughCIC

Brain Health  
Breakthrough CIC


 @brainhealthCIC

NORTH WEST

Brain Health Breakthrough CIC is the leading provider in peer support for people facing health inequalities within Lancashire. We aim to bring communities together by building strong relationships, reducing social isolation.

  
PERSPECTIVZ

Split Perspectivz CIC

 @BillingReeves

NORTH WEST

I'm a social entrepreneur and I use my skills of networking and storytelling to create projects, events, and products to bring communities together to do amazing things.



## Mission Menopause

NORTH WEST

Elevate your organisation with Menopause Awareness for All.



## NE International Film Festival & Keepin' It Reel Productions Ltd

X @NEIFF\_Official

NORTH EAST

Connector, Collaborator and Curator. Passionate about politics, diversity and inclusion, representation and accelerating gender equality from the North. Proud to advocate amazing role models across the North of England and disrupt change for good.

SOUNDCITY<sup>2024</sup>

## Sound City

X @SoundCity

NORTH WEST

We see a world where everyone can benefit from the transformative power of new music.



## STEM Women

X @PamAtSTEM

NORTH WEST

We run graduate careers events and promote jobs aimed at university students and recent graduates who are women or non-binary, and study a STEM subject; science, technology, engineering, or maths. Our events cover the UK, Europe and Australia.



## Stemazing

X @stemazing1

NORTH EAST

STEMAZING is a not-for-profit social enterprise dedicated to inspiration and inclusion in STEM, empowering women in STEM to shine as visible role models and inspiring the next generation of innovators and problem-solvers!



## Thrive Law

X @Thrive\_law

YORKSHIRE

A People Partner You Can Trust | Employment Lawyers + HR Experts | Progressive People Developers | Award Winners.

# SME Category

FOR ORGANISATIONS OF 11-250 EMPLOYEES

Awarded to the organisation which has shown a significant commitment to gender equality and inclusive culture in the workplace by demonstrating a forward thinking approach to recruitment, development and retention of talent.

SPONSORED BY



LIVERPOOL  
JOHN MOORES  
UNIVERSITY



Aspire Technology Solutions

✕ @aspirets

NORTH EAST

Aspire Technology Solutions is an award-winning managed service provider, internet service provider and managed security provider.

2023 Winner - NTS

2022 Winner - ANS Group

2020 Winner - Informed Solutions

2019 Winner - ThoughtWorks

2018 Winner - Spencer Group

2017 Winner - Mediacom North

2016 Winner - Brother UK



**Halo Project**

✕ @haloprojectsuk

NORTH EAST

Supporting the most Vulnerable in society in the North.



**Mansfield Pollard**

✕ @experts\_in\_air

YORKSHIRE

Championing equality and advancing women in manufacturing and engineering.



**Open Media**

✕ @openmediauk

NORTH WEST

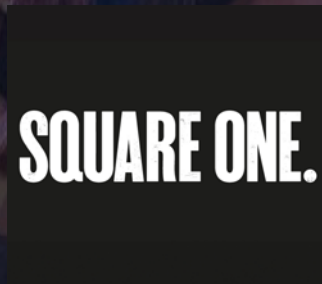
We are passionate about creating innovative out of home advertising that leaves maximum impact.



**Say it with Diamonds**

NORTH WEST

"Say it Your Way".

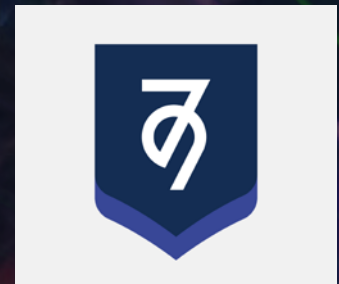


**Square One Law**

✕ @squareonelaw

NORTH EAST

We treat our clients' business as if they were our own and we'll give an opinion rather than just provide a list of legal options.



**The Seventy Ninth Group**

✕ @the79thgroup

NORTH WEST

We invest in undervalued assets and are guided by our entrepreneurial spirit and family values, creating value for our partners.

# Large Organisation

FOR ORGANISATIONS OF 1,000+ EMPLOYEES

Awarded to the organisation which has shown a significant commitment to gender equality and inclusive culture in the workplace by demonstrating a forward thinking approach to recruitment, development and retention of talent.

SPONSORED BY

Michael  
Page

2023 Winner - Deloitte  
2022 Winner - Grant Thornton  
2020 Winner - Michael Page  
2019 Winner - Wigan Council  
2018 Winner - Sky Home Service  
2017 Winner - Sage UK Ltd  
2016 Winner - Northern Rail



2M Group of Companies

✕ @2MCOO

NORTH WEST

Connecting the building blocks of everyday life, for a better life today and a better world tomorrow.



## Barclays

✕ @BarclaysUK  
NORTH WEST

Simpler, Better, More Balanced



## Bentley Motors

✕ @BentleyMotors  
NORTH WEST

We believe in an inclusive and collaborative environment where everyone is empowered to reach their full potential.



## EY

✕ @EY\_UKI  
YORKSHIRE

Building a #BetterWorkingWorld by providing trust through assurance and helping organisations grow, transform & operate.



## Learning Curve Group

✕ @\_LearningCurve  
NORTH EAST

Founded almost 20 years ago in the North East, Learning Curve Group is now one of the largest training specialists in the country. Using Government funding set aside for education, we get skills training to those who need and want it most.



## The City of Liverpool College

✕ @COLCollege  
NORTH WEST

Turning disadvantage into advantage, and ambition into reality.



## Livv Housing Group

✕ @LivvHousing  
NORTH WEST

Positive impact, flourishing communities.



## Network Plus

✕ @NetworkPlusLtd  
NORTH WEST

Network Plus is an award-winning business delivering essential utility and infrastructure services for the UK's major providers of gas, power, telecoms, transport, water, and wastewater.



## Northumbrian Water Limited

✕ @nwater\_care  
NORTH EAST

Our purpose is caring for the essential needs of our communities and environment, now and for generations to come.

# Inclusive Innovation

FOR TEAM, SERVICE OR ORGANISATION

Awarded to the group, team, service, product or organisation that enables others to contribute, participate and benefit from game changing innovation that has led to accelerating equality, social inclusion and diversity to benefit all.


SPONSORED BY

**CATAPULT**  
Connected Places



**DefProc**

Defproc Engineering

 @defproceng

NORTH WEST

You think it, we make it.

**2023 Winner - Ability Consultancy (NW) Ltd**  
*Commended - BioGrad*

**2022 Winner - Women in Social Housing**  
*Commended - Girls in Charge*

**2020 Winner - The Halo Project**  
*Commended - Flourish Together CIC*

**2019 Winner - Women in Nuclear**  
*Commended - GENEq*

**2018 Winner - Swapbots**





### Active Families NE CIC

✕ @ActiveFamNE  
NORTH EAST

Movement is medicine...



### Adaptive Clothing UK

✕ @adaptiveACUK  
NORTH WEST

Proud socialist and justice campaigner, strives for change, passionate about helping others and accelerating equality. Designer and trailblazer with adaptive clothing, making simple adaptations that have a huge impact. Proud to inspire others.



### Coop

✕ @coopuk  
NORTH WEST

Building sustainable inclusive partnerships in retail.



### DanceSyndrome

✕ @DanceSyndromeUK  
NORTH WEST

Transforming lives for people with learning disabilities.



### Empowerment Passport

✕ @EmpowermentPas1  
NORTH WEST

Accelerating disability equality and vocational success from the north.



### National Institute for Health and Care Research

✕ @joannehenry11  
NORTH WEST

Our vision is to change lives through research: enabling the best care for our entire population through world-class collaboration, experiences and performance.



### Smart Works Newcastle

✕ @smartworksnc1  
NORTH EAST

We are a North East charity that exists to empower all women who need help getting into work.



### Tailored Leisure

✕ @TailoredLeisure  
NORTH EAST

We believe that everyone should focus on their ability not disability without barriers as everyone deserves a little TLC.

# Outstanding Entrepreneur

FOR INDIVIDUALS OF ALL GENDERS

Awarded to the entrepreneur driven by their desire to grow and develop their organisation(s) whilst making a positive impact in their sector/community.

SPONSORED BY



NatWest

**2023 Winner - Dr Natalie Kenny**  
*Commended - Zandra Moore*

**2022 Winner - Liz Ashall-Payne**

**2020 Winner - Sara Davies MBE**  
*Commended - Dr Jun Zhang*

**2019 Winner - Kimberley Waldron**

**2018 Winner - Sam White**  
*Commended - Stacey Dennis*  
*Special award - Dame Julie Kenny CBE DL*

**2017 Winner - Cheryl Latham**

**2016 Winner - Rachel Ray**  
*Commended - Sally Fielding*



**Emma Guy**

*Chief Commercial Officer*  
*Aqueous Digital*

*X @emmacguy*

*NORTH WEST*

*I make a difference, I get the job done!*



**Cathi Harrison**

CEO  
The Verve Group  
NORTH EAST  
X @CathiTweets

Bringing northernness, femininity, innovation and fun to personal finance - an industry not traditionally renowned for those characteristics! Helping reshape the industry to bring the power of advice to more people across the UK.



**Charlotte Knowles**

*Sustainability and Social Responsibility Director*  
Greenarc  
NORTH WEST  
X @Elektecl

My motto is 'Do good and good will come to you'. I am driven by creativity, building bold strategies, inspiring women in STEM and above all, making a positive difference within society. I am beyond proud to be a Prince's Trust Ambassador.



**Claire Cook**

*Founder and Proprietor*  
Employability Solutions Ltd  
NORTH WEST  
X @empsolneet

As an experienced education leader of 25 years, I believe that alternative education should be just that, alternative to, not less than, a mainstream education. Passionate about preventing permanent exclusions and placement breakdown for young people.



**Hayley Roberts**

CEO  
Distology  
NORTH WEST

Solutions provider distributing leading and emerging cybersecurity technologies and services across the EMEA region.



**Jane Slimming**

CEO  
Zeal  
YORKSHIRE  
X @wehavezeal

Business owner and entrepreneur passionate about helping startups grow and build.



**Raina Heverin**

*Co Founder / MD*  
SupplyWell / Reculture  
NORTH WEST  
X @Raina1

Talent matchmaker, passionate about ensuring people are culturally aligned and able to flourish in the workplace.

# Mentor of the Year

FOR INDIVIDUALS OF ALL GENDERS

Awarded to the person, who has positively shaped the success of an individual(s) and championed the value of mentoring outside of their day-to-day role.

SPONSORED BY

**boohoo**  
group plc

2023 Winner - Lyndsay Geraghty

2022 Winner - Ali McGrath

2020 Winner - Zandra Moore

Commended - Rachel Fitzsimmons

Judges Special Award - Sally Orange

2019 Winner - Gill Hodgson

Commended - Jacquie Johnston Lynch

2018 Winner - Zara Crane-Davies

2017 Winner - Denise Chilton

2016 Winner - Dermot Boyd



**Ann Stonehouse**

*Chair*  
Assist Womens Network  
✂ @AnnStonehouse  
NORTH EAST

Dedicated to women's empowerment and laying a solid foundation for the visibility of women | Leader of a team of innovative volunteers to drive change and make a real impact on our community of Tees Valley Women and our next generation.



**Chloe Fletcher**

CEO / Founder  
**The Jobshare Revolution**

YORKSHIRE

Energetic and innovative change advocate, passionate about accelerating gender equity and driving transformation. Proud ally focussed on unlocking growth in others to help them reach their full potential.



**Claire Bailey**

Product Manager  
**Barclays**

✂ @cl61reb

NORTH WEST

Tech-driven empowerment: I champion customer-centric solutions, foster colleague development, and bridge expertise through innovative mentorship platforms.



**Jenny Coyle**

Creative Freelancer & Course Leader  
**Italia Conti Academy of Theatre Arts**

✂ @jennycoyleyyy

NORTH WEST

I work with creatives, performers and musicians, spanning across Professional Development, Event Management, Higher Education, and Festival/Event PR.



**Kelly Hobson**

Managing Director  
**Shape Tomorrow Limited**

✂ @shapetomorrowUK

YORKSHIRE

Impact champion with a passion to inspire our next generation to be the best possible version of themselves.



**Naomi Timperley**

Co Founder  
**We are GSI Ltd**

NORTH WEST

✂ @naomitimperley

Trailblazing Tech Influencer, Passionate Mentor, and Growth Expert - Shaping the Future of UK's IT Industry.



**Nushma Juwaheer**

Senior Structural Engineer  
**Mott MacDonald**

✂ @NushmaJ

NORTH WEST

Curious structural engineer who is keen on bridging barriers across cultures and gender.



**Rebecca Deakin**

First Lieutenant  
**Ministry of Defence**

✂ @HMS\_Biter

NORTH WEST

Proudly a serving royal naval warfare officer originally from Bolton. Compassionate and caring I am fortunate enough to assume roles and responsibilities where I can support and influence people, their careers and future.



**Sophia Ali**

Project Manager  
**North West Aerospace Alliance**

✂ @MinxConsulting

NORTH WEST

Mentor, Dreamer, Doer, Thinker, Eccentric:- Passionate about the young and elderly. Proud to support Young Northerners to be their very best regardless of their culture, race, religious beliefs, age, gender, sexual orientation, and disability.

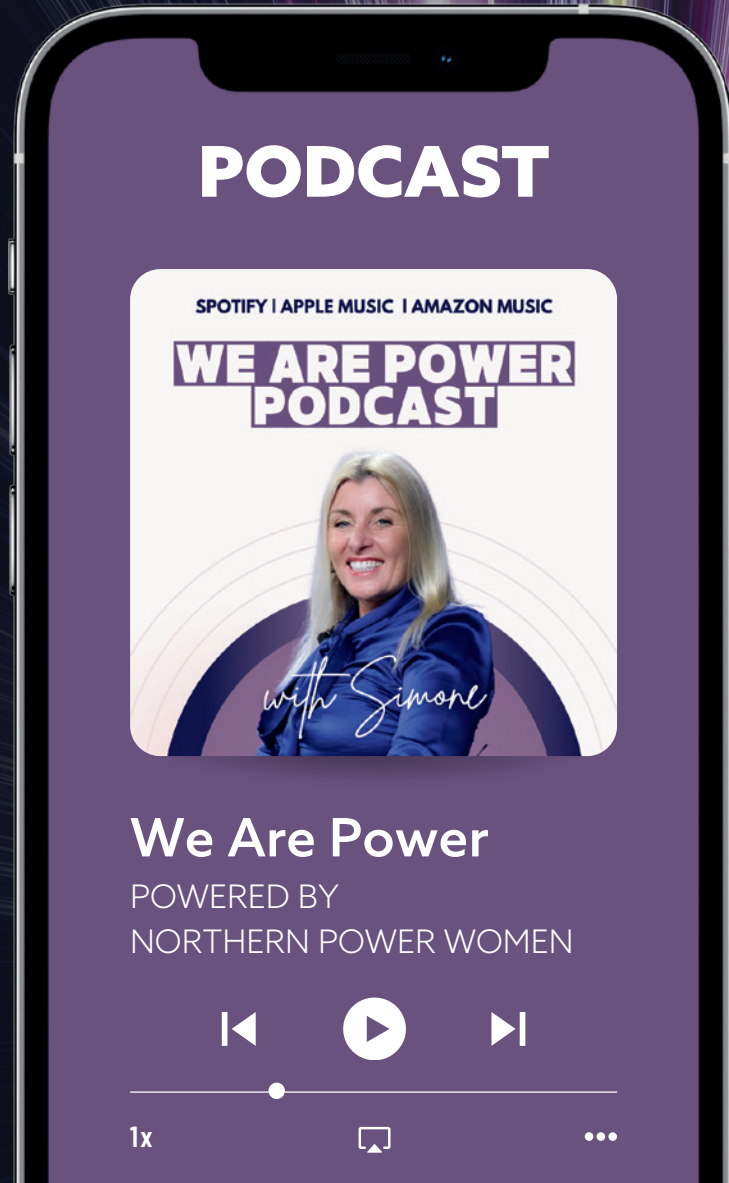
# Listen to our Podcast

WEAREPOWER

Hosted by Simone Roche MBE, our podcast shares everything from personal life stories to top-notch industry advice.

With key leadership insight from amazing role models, guests of the show have included Natasha Jonas, Nazir Afzal OBE and Cherylee Houston MBE.

Subscribe and listen to our weekly episodes on:



# Power List 2024



**Alexandra Fogal**

*Head of EY Private North | UK Entrepreneur Of The Year Partner Lead*

EY

YORKSHIRE

Driven, well connected, collaborative, relationship driven, ability to bring together businesses and share ideas. Proud ambassador of diversity in business and driving continuous change.



**Amy Williams**

*Cloud Services Product Lead & CIO Business Banking*

Barclays

NORTH WEST

Change execution specialist, Site Leader, passionate mentor & coach, relocated from the South, novice beekeeper.



**Aneela Ali**

*Finance and Corporate Service Director North East Chamber of Commerce*

✉ @AneelaAwann

NORTH EAST

Empowering diversity and igniting transformation, whilst advocating for inclusivity. Infused with commercial insight, positivity, zeal, and power crafting a vibrant, equitable future for generations to come.



**Angela Mansell**

*Managing Director Mansell Building Solutions*

NORTH WEST

Managing Director, specialist contractor, champion of offsite construction.



**Angela Owen OBE**

*Founder Women in Defence UK YORKSHIRE*

Passionate about accelerating gender equity in defence.



**Asma Iqbal**

*Partner Chadwick Lawrence LLP Solicitors*

YORKSHIRE

Asma is a Hot 100 Lawyer and recently won the Outstanding Business Leader Award at the Yorkshire Hero Awards, part of the FB Fashion Ball, which celebrate people that are doing good work in the region through diversity, inclusion, and equality.

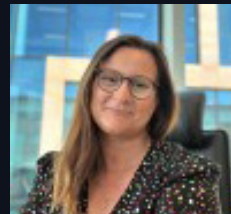


**Bev Craig**

*Leader Manchester City Council*

NORTH WEST

Councillor Bev Craig, Leader of the City of Manchester.



**Carla Stockton Jones**

*Chief Operating Officer Hometree*

YORKSHIRE

Senior leader, serial networker and proud woman of Irish heritage.



**Catherine Carter**

*Associate Director - Global Engineering AstraZeneca*

NORTH WEST

Fierce, no nonsense Northerner intent on inspiring the next generation of women in Construction and Engineering. I lead by example.



**Edel Owen**

*Strategic Advisor Group Technology Barclays Bank*

NORTH WEST

Female technologist passionate about accelerating equity and inclusion through key industry alliances in the North West.

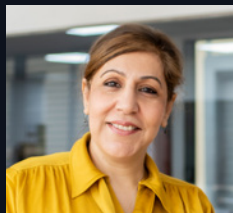
# Power List 2024



**Emma Franklin**

Director  
Deloitte  
YORKSHIRE

Passionate about helping the North lift itself up and reach its amazing potential - I do this through listening, connecting, challenging and collaborating with other Northern champions.



**Fara Butt**

Director  
Shire Beds Limited  
✕ @farabutt  
YORKSHIRE

Strategic Thinker. Experienced Teacher and English specialist. Yorkshire Choice Business Woman of the Year. Key note speaker. Chair West Yorkshire Manufacturing Advisory Board. Passionate about developing diverse entrepreneurship.



**Jane Robinson**

Pro-Vice-Chancellor,  
Engagement  
and Place  
University of Newcastle  
NORTH EAST

Jane is the University's first Pro-Vice Chancellor, Engagement and Place and is building on many of the lessons she learned in her previous role as Chief Executive of Gateshead Council and Chief Operating Officer at Durham University.



**Karen Pflug**

Global Chief  
Sustainability Officer  
Ikea-Ingka Group  
NORTH WEST

Passionate advocate for a better, fairer future - using creativity, optimism, and high impact leadership to deliver lasting transformational change. Committed to nurturing people, planet and thriving societies, whilst protecting our shared home.



**Kate Robertson**

FCAS Director of  
Enterprise Enablement  
BAE Systems  
YORKSHIRE

Driving digital transformation and innovation to deliver better social outcomes for the country, committed to the Public sector, getting more women into Defence and technology, and Yorkshire! Mother of 5 which drives EVERYTHING I do.



**Dame Kathryn August DBE**

Education Consultant  
A.E.S.  
NORTH WEST

Passionate about education and social justice for children and young people.



**Kavita Basi**

Director  
Ration.L & Reflexone  
✕ @KavitaBasi  
NORTH WEST

Top 100 Female Entrepreneurs Telegraph | CEO of Reflexone & Ration.l | BCORP | Sustainable fashion expert | Author | Speaker | Ambassador BSF | Bee Found | SameYouOrg



**Kersten England CBE**

CEO/Charity Chair  
and Consultant  
Bradford Council  
Public Sector  
YORKSHIRE

Passionate about social justice, equity, diversity and inclusion. Change maker and activist. Believe in unique potential of every individual. Inveterate networker.



**Kim Johnson MP**

Member of Parliament  
House of Commons  
✕ @kimjohnsonmp  
NORTH WEST

Proud to be the first Black MP for my home city of Liverpool, advocating for my constituents in the most diverse constituency in the Liverpool City Region - holding the Government to account, and fighting for better living and working conditions.



**Kim McGuinness**

Northumbria Police and  
Crime Commissioner  
Northumbria Police  
NORTH EAST

Kim McGuinness is a politician for the British Labour Party and has been the police and crime commissioner (PCC) for Northumbria since 2019 (re-elected in 2021). In July 2023, Kim was selected as Labour's candidate for Mayor of the North East.





**Liran Kessler**

*HR Director & Chair of Manufacturing*  
2M Group of Companies  
NORTH WEST

HR Director and proud advocate for women's Rise to the C-Suite and improved working conditions for everyone. Founder of in-house Women's Leadership programme, Young people's "Accelerator" programme and 2M Academy. Founder of 2M STEM programme to help young people access a career in STEM, regardless of background.



**Maysoon Shafiq**

*Faith Leader, Chaplain, Motivational Speaker, Author*  
Al Mu'Minin - The Believers  
YORKSHIRE

Chaplain, Faith Leader, Motivational speaker and Author. Maysoon is an advocate of gender equality and promotes inclusion and diversity. She has won a plethora of awards for her work in breaking down cultural barriers.



**Poonam Kaur**

*Managing Director*  
fds Director Services Limited  
YORKSHIRE

CEO, Non-Executive Director and Business Consultant Supporting SMEs with their Strategic Growth & Succession Planning.



**Radha Singh**

*CEO/Creative Director*  
The House of Radha  
NORTH EAST

I'm a driving force to make positive change in the North and globally! I feel honoured to be valued as a role model for the next generation and to help women find their inner voice to feel empowered and align with their strength to become Leaders.



**Saeeda Ahmed**

*Founder*  
Sustainable Cities Global  
NORTH WEST

An Impact entrepreneur driven by climate, communities and economic growth across the globe.



**Sharmishta Chatterjee-Banerjee**

*Policy Director, Internationalisation and Strategic Engagement*  
Radboud University  
NORTH EAST

Strategist, changemaker and global connector, passionate about growing the visibility & reputation of our 'north east' globally through purpose driven engagement, inclusive practice and evidenced impact.



**Stephanie Carr**

*Diversity Champion*  
Enterprise Architect Contractor  
YORKSHIRE

Enterprise Architect | Digital Transformation | Client Relations | Business & Data Analysis | DE&I Award Winner | Diversity Champion: Global Diversity List '23 | Top 1% Leader | NPW Power List '24



**Susy Cook**

*Chief People Officer/ Director Corporate Affairs*  
North Tees and Hartlepool NHS Trust  
NORTH EAST

Believe and you can! Passionate about supporting people to be their best self.



**Tania Cooper MBE**

*Managing Director*  
Steel Benders UK Ltd  
NORTH EAST

Entrepreneur with a passion for connecting and supporting businesses in our region with a bias towards driving STEM Education in young people.




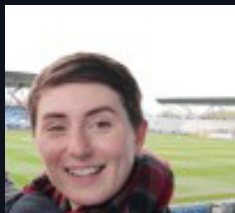
**Teresa Anderson MBE**

*Director, Jodrell Bank Centre for Engmnt*  
University of Manchester  
NORTH WEST

Proud Northerner working to Save the Planet. Connecting people across science & culture since dinosaurs roamed the earth.

# Future List 2024

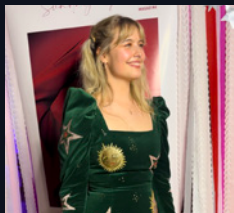
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BENTLEY



**Abbie Evans**

*Waste Specialist*  
**Nuclear Waste Services**  
NORTH WEST

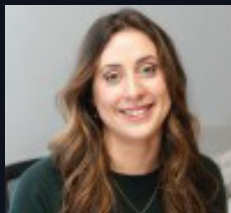
Proud to promote equality, diversity and inclusion in the nuclear industry. Determined to contribute to the creation of a working environment where everyone can be out, proud and happy to be themselves.



**Abigail Dennison**

*Founder and Editor in Chief*  
**Sunday Girl Magazine**  
NORTH EAST

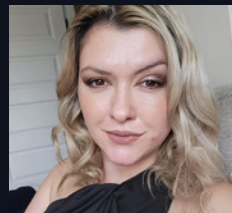
Creative, collaborative and a champion of graduates, young creatives and entrepreneurs. Proud to be from Middlesbrough and strive to inspire and show that girls from Middlesbrough can achieve.



**Abigail Noonan**

*Digital & Marketing Manager*  
**Lifeshare**  
NORTH WEST

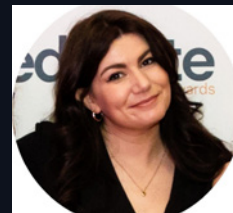
Marketer and Project Manager adept at coordinating small teams and smaller budgets. Working towards collaboration and growth to make change and bring results that improve the lives of those in the Manchester community.



**Alisha Bell**

*OCS and Documents Coordinator*  
**Teconnex**  
YORKSHIRE

Passionate engineer, breaking the stereotypes and stigmas. Proud Yorkshire woman making a difference to the education system. We are the engineers who have created the world we live in and we are here creating the future.



**Alison Pountney**

*Entrepreneurship and Start-up Consultant*  
**University of Liverpool**  
NORTH WEST

Entrepreneurship & Start-up Consultant at UoL | Founder of There She Knows



**Anjali Chorlton**

*Technology Analyst*  
**Barclays**  
NORTH WEST

Emerging female technology trailblazer. Passionate about advancing diversity, equity and inclusion through mentorship and strategic partnerships. Committed to empowering the future generation of leaders.



**Arushi Madan**

*Assistant Vice President | Software Engineer*  
**Barclays**  
✉ @ArushiMadan3  
NORTH WEST

Software Engineer passionate about making the tech industry more diverse and inclusive. Loves discussing and learning about the latest in tech.



**Dr Beth Barnes**

*Assistant Professor*  
**Durham University**  
NORTH EAST

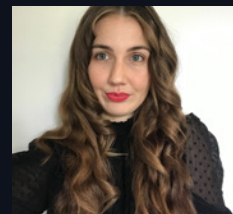
Educator and civil engineer passionate about championing EDI to grow a more inclusive community, promote amazing role models and deliver tangible change across the North.



**Bex Hill**

*Area Sales & Delivery Manager / LGBTQ+ ERG President*  
**Tesla Motors Limited**  
NORTH WEST

Experienced People Leader, Dedicated to building a trusting, collaborative and supportive environment. Proud member and advocate of the LGBTQ+ Community.



**Courtney Cox**

*Associate Test Engineer*  
**Sky**  
YORKSHIRE

Associate Test Engineer at Sky | GirlCode Ambassador | Sky TechWomen Rep

**Ellen Shaw**

*Head of Equity,  
Diversity and  
Inclusion Charters*  
University of Leicester  
NORTH WEST

Passionate advocate  
for Equity, Diversity and  
Inclusion!

**Ellie Sykes**

*International Total  
Rewards Co-ordinator*  
Cox Automotive  
YORKSHIRE

Total Reward professional,  
pay equity and gender  
equality advocate.  
Passionate about all things  
Reward, and delivering our  
excellent strategy that will  
benefit team members in all  
aspects of their life.

**Elsbeth Fury**

*CEO Office Junior  
Project Manager*  
United Utilities  
NORTH WEST

Proud Scouser passionate  
about social mobility,  
collaboration, and  
creating a greener,  
stronger North West.

**Farida Zaman**

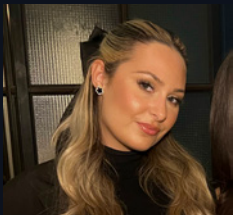
*Local Development Lead  
Bradford  
Business in the  
Community*  
YORKSHIRE

Farida works in collaboration  
with businesses, local and  
regional councils and the VCS  
sector to create sustainable  
economic, social and  
environmental growth and to  
ensure no one is left behind.

**Dr Fozia Saleem**

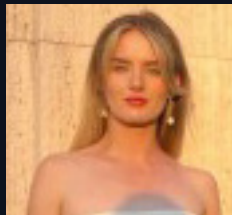
*CEO*  
Magnitude Biosciences  
NORTH EAST

CEO | Innovator |  
Transformative Leadership  
| Mentor.

**Gemma Sharp**

*Career & Talent  
Development Specialist*  
Bentley Motors Ltd  
NORTH WEST

Career Development  
Specialist passionate  
about inclusive  
opportunities for all.

**Georgina Snape**

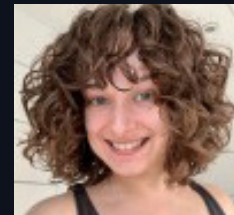
*Digital Marketing  
Analyst*  
Accenture  
NORTH WEST

Creative business analyst.

**Harriet Muscroft**

*Accelerator  
Programme Manager*  
Connected  
Places Catapult  
YORKSHIRE

Entrepreneur, innovation  
specialist and investment  
expert. Proud advocate of  
diversity within business  
and funding.

**Jessica Stevens**

*Business Graduate*  
CGI  
NORTH WEST

Curious, dedicated,  
creative and passionate  
about connecting with  
and learning from people  
from all walks of life.  
Inspired by experiences,  
grateful to be a student  
of life and proud of what I  
can teach others.

**Jordaine Hulse**

*Vice President*  
Bank of America  
NORTH WEST

Passionate about  
supporting a culture  
of inclusion, driving  
forward new, impactful  
programmes in the  
workplace.

# Future List 2024

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**Keely Madgin**

Senior Careers  
Consultant

Northcoders

NORTH EAST

Passionate about supporting people better themselves and accelerate their careers through dedicated individual coaching and holistic support.



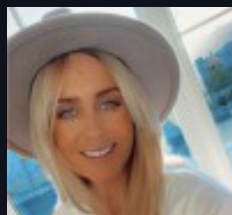
**Kelly Whitfield**

Founder and CEO  
KLIK UK (Saas)

✂ @KLIKsaaS

NORTH EAST

Serial Entrepreneur, Founder & CEO of KLIK SaaS - a digitally disruptive, careers and collaboration tool. Kelly is a self-confessed underdog who is passionate about the North East, tech, skills and inspiring young people. Oh, and BIG into Rugby...!

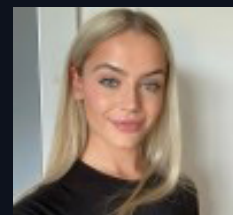


**Kerrie Capelli**

Founder and CEO  
Kerrie Capelli

NORTH WALES

Transform your hair,  
Transform your life with  
Kerrie Capelli.

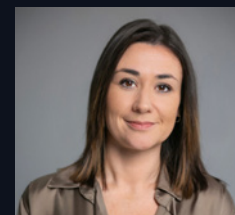


**Laura Fell**

Audit Associate  
BNY Mellon

NORTH WEST

Employee forum  
chair, international  
learning series lead,  
promoting early career  
development in audit  
within financial services.

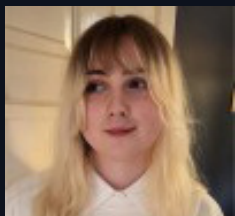


**Lauren Luck**

Regional Engineer  
John Sisk & Son Ltd

NORTH WEST

Chartered Civil Engineer,  
STEM Mentor, ICE Ethics  
Committee, WATC Rising  
Star Award winner 2023.  
I am proud to be part of  
and promote all things  
construction and civil  
engineering!



**Lily Guinn**

Software developer  
Newcastle Building  
Society

NORTH EAST

Software Developer,  
Activist, Transgender loudly  
and proudly.



**Madison Birtwistle**

Internal Communications  
Manager  
boohoo Group

NORTH WEST

All things passionate about...  
Telling a good story, getting  
creative with design, making  
positive change within the  
community, planning and  
running events and lastly, but  
by no means least, being a dog  
mum to my daisy!

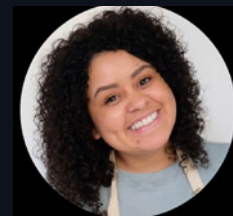


**Megan Fearon**

Security strategy and  
policy team member  
Sellafield Ltd

NORTH WEST

Determined to challenge the  
Status Quo to advance gender  
equality in my industry.  
Motivated to pave the way for  
young, neurodiverse women  
and broad accented northern  
women who struggle to find  
powerful role models that  
represent them.

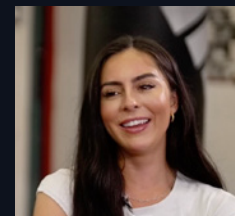


**Michaela Boylan**

Diversity, Equity &  
Inclusion Lead

NORTH WEST

Diversity, Equity & Inclusion  
Leader | Proud Mancunian  
| Race & Ethnicity  
Representation Specialist



**Miriam  
Walker-Khan**

Reporter and Writer  
Sky

✂ @mimwalkerkhan

YORKSHIRE

Miriam Walker-Khan,  
Founder of Brown Girl  
Sport and D&I Reporter at  
Sky Sports News.



## Moni Akinsanya

Associate Director,  
Diversity and Inclusion  
Liverpool John  
Moore's University  
NORTH WEST

As a dedicated gender equality advocate, I foster partnerships, drive impactful campaigns, and highlight role models, catalysing positive change.



## Natalie Jones

Project and  
Communication  
Manager  
Nuvo Wellbeing  
✉ @NatalieYasminJ  
NORTH EAST

Empowering lives through accessible wellbeing: Leading community impact at Nuvo Wellbeing & ActivCare Training ace.



## Natasha Davies

Senior Marketing  
Manager  
D&D London  
NORTH WEST

A proud Northerner with a passion for crafting culinary experiences, and cheerleading hospitality through personal and brand communications. Actively striving to breakdown female focused barriers whilst inspiring and empowering all women to excel.



## Natasha Hawthornthwaite

Co-Founder & Head  
of Originals  
Northern Heart Films  
✉ @NorthernHeartF  
NORTH WEST

Documentary maker and commercials director passionate about telling authentic human driven stories. Currently building a thriving film community in the north and pushing for industry to see the potential in northern talent.



## Natasha Rattu

Executive Director  
Karma Nirvana  
✉ @natasharat2  
YORKSHIRE

Passionate Campaigner on all issues relating to Violence Against Women and Girls. Proud to work in this space and represent the North.



## Nikki Baldwin

Audit Director  
KPMG LLP  
NORTH WEST

Proud and accomplished audit director leading corporate and listed audits whilst focusing passionately on mentoring and elevating the careers of our local talent to develop the leaders of tomorrow.



## Olivia Clarke

Project Coordinator  
Young Manchester  
✉ @olivialacey2  
NORTH WEST

Activist and campaigner, advocating for better social mobility for working class young people - with a primary focus on the power of education reform for getting more working class young people into leadership positions.



## Peace Lawal

Head of  
Management Accounts  
Sedulo  
NORTH EAST

Charismatic & bold qualified accountant, defying the stereotype of the boring accountant by injecting personality into all facets. Bjj athlete embodying resilience and striving to uplift and empower women by championing diversity & breaking barriers.



## Rachael Murphy

Football Safeguarding  
Officer | Deputy Designated  
Safeguarding Officer  
Lancashire  
Football Association  
NORTH WEST

Life offers many paths, each leading to a different place. But even though we're different, we all want a better tomorrow. If we work together, we can do amazing things and make progress every day.



## Rachel Skeoch

Director  
Truenorth  
Marketing Limited  
NORTH EAST

Supporting the north east engineering and manufacturing industry.

# Future List 2024

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**Rebecca Hopwood**

Owner and CEO  
Youbee Media  
✉ @youbeebecky  
YORKSHIRE

Bringing Joy With Creative  
Marketing Solutions.



**Rebecca Macdermid**

Investment Manager  
Maven Capital  
Partners UK LLP  
NORTH EAST

Investor helping management  
teams make their vision a reality  
and achieve transformational  
levels of growth. Proud to  
champion amazing female  
entrepreneurs and female-led  
businesses in the North East  
and across the UK.



**Richelle Schuster**

Head of Innovation  
Leeds City Council  
YORKSHIRE

Innovator, intrapreneur &  
community builder.



**Rosie Heaton**

Senior Media Officer  
Wigan Council  
✉ @Rosayheaty  
NORTH WEST

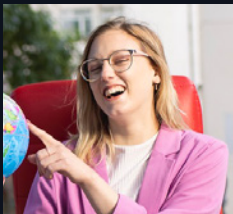
Strategic and creative  
communicator;  
passionate about using  
communications to enact  
positive change in society.



**Sarah Brown**

North Business  
Development Leader  
EY  
YORKSHIRE

Business Development  
Leader for the North region  
at EY, focused on driving the  
regional growth strategy,  
specialising in Advanced  
Manufacturing sector and  
passionate about helping  
clients to achieve their goals  
and ambitions in the sector.



**Sarah O'Donnell**

Senior User Researcher  
AND Digital  
NORTH WEST

I work with  
government departments  
to make services more  
user centred.



**Siwan Smith**

Inclusion & Diversity  
Manager  
Princes Group Limited  
✉ @Siwan\_Smith  
NORTH WEST

Award winning Diversity,  
Equality & Inclusion Expert  
& Speaker. Passionate  
about accelerating gender  
equality and social mobility.  
Proud Liverpoolian.



**Sophie Kneeshaw**

Associate Developer  
Sky  
YORKSHIRE

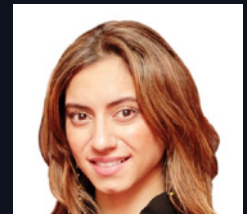
Award winning developer,  
who is a passionate  
advocate for promoting  
women in tech through  
instructing, event speaking,  
mentoring and being a CFG  
Ambassador. Brings energy  
to the workplace through  
effective ways of working  
and supporting wellbeing.



**Stevie McLaren**

Employability Partner  
Newcastle Building  
Society  
NORTH EAST

Championing equality  
and empowering women  
to build a stronger more  
inclusive Region.



**Zarah Shah**

EDI Specialist  
City Football Group  
✉ @shahzarah  
NORTH WEST

Proud Football lover and  
activist who believes in  
the power of sport to  
create meaningful change.  
Passionate about making  
football a place for all, while  
representing along the way  
to the top. Believer in the  
power of storytelling to  
inspire change.



# It's happening at Barclays

Our success is built on our ability to respect and embrace diversity to drive collaboration and benefit our customers and clients.

Barclays is proud to sponsor the Northern Power Women Awards.

Visit [search.jobs.barclays/technology](https://search.jobs.barclays/technology) for more information

#itshappeninghere



#BelongingAtBentley




# Be the difference. Make it at Bentley Motors.

We believe in an inclusive and collaborative environment where everyone is empowered to reach their full potential.

[careers.bentleymotors.com](https://careers.bentleymotors.com)



# Advocacy List 2024

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**Alan Rankin**

*Diversity, Inclusion and Mental Health Lead*  
Sellafield Ltd  
NORTH WEST

Advocate for diversity, inclusion, mental health and wellbeing. Passionate school governor and safeguarding lead. Proud husband and father of 2 brilliant girls who amaze me every day.



**Andrew Finlayson**

*Managing Director North West, Regional Lead*  
Accenture  
✉ @finlayson  
NORTH WEST

Senior Executive, Leading Innovation and Creativity for the benefit of Health, Life Sciences and Humans.



**Christopher Gray**

*Chief of Public Sector AND Digital*  
✉ @c\_j\_gray  
NORTH WEST

Chief of Public Sector AND Digital | BITC NW Chair | FRSA | Mentor | Driving Innovation with Digital & Data.



**Craig Hatch**

*Division President*  
Tetra Tech  
NORTH WEST

Chartered professional, transformative business leader. Advocate of DEI and protecting our planet for future generations. Working in the legacy phase of my career, influencing sectors involved in to improve routes to the top STEM roles for all.



**James Dickaty**

*Commissioning & Startup Manager*  
Sellafield Ltd  
NORTH WEST

A philanthropist on a broad range of social issues nationally, with a keen interest in gender and racial equality in the nuclear industry, and Cumbria. Currently working with predominantly Ukrainian women refugees.



**Joe Dent**

*Chief People Officer*  
Princes Limited  
NORTH WALES

A down to earth, results orientated strategic leader with a passion for creating an inclusive place for people to work.



**Kemoy Walker**

*Assistant Headteacher*  
MEA Central  
NORTH WEST

Being on the Uprising programme in 12/13 has given me the skills, experience and confidence to become a good leader in life and create positive change around me and my community, I have achieved many things such as Meeting her Majesty the Queen in 2012.



**Mottie Kessler OBE**

*Chair and CEO*  
2M Group of Companies  
NORTH WEST

Mottie has been recognised for his support in helping young people access a career in STEM (Science, Technology, Engineering and Mathematics.)



**Paul Porter**

*Co founder*  
Being Human  
NORTH WEST

Connector, human, leader & champion of others.



**Paul Sesay**

*CEO/Founder*  
Inclusive  
Companies Limited  
NORTH WEST

Paul Sesay is the Founder and CEO of Inclusive Companies Limited, the National Diversity Awards, the Inclusive Top 50 UK Employers List and the Inclusive Awards. Paul's entrepreneurial endeavours have been driven by a strong social focus.





## Perry Fields

Head of EMEA Treasury and Technical Fulfilment (SVP)  
Bank Of America

✂ @perry.fields

NORTH WEST

Passionate advocate of gender equality, who actively champions diverse representation and an inclusive culture across the Bank. Advocating on behalf of diverse talent alongside taking every opportunity to advance through mentoring and sponsorship!



## Richard Bray

Partner  
Deloitte

NORTH WEST

Proud Manchester-based Deloitte Partner. Always excited and energised about making an impact with our clients and in our local communities. Passionate about supporting and helping others, he's also an avid reader of trashy novels outside of work.



## Rizwan Wadan

Company Director  
Mr Helix Ltd, Pixeled  
Pictures Ltd  
Futures in Film

✂ @rizwanwadan

NORTH WEST

Engineering Cinematic Excellence in Film and HETV - Rizwan Wadan, Bridging Technical Engineering and Creative Storytelling to Illuminate Untold Stories and Drive Social Impact.



## Rob Mukherjee

Director Of  
Transformation  
EveryCloud Security

NORTH WEST

Bengali Evertonian having a stab at advocating diversity, evangelising equity and jostling for justice... all whilst trying to keep the world safe from cyber threats.



## Robert Kealey

Project Manager  
Accenture

NORTH EAST

A people-first Project Management professional with a passion for driving efficiencies and synergies through innovative tech.



## Seb Randle

Head Of Allyship  
Bloom North

✂ @randleseb

NORTH WEST

Seb Randle is a People Focused Consultant & Coach, Founder @TheHelpfulSpace, Ex Social Chain Development Coach and Head of Allyship for Bloom North. His key areas of interest are gender equity, empathy in leadership and coaching for all.



## Simon Calderbank

Director  
Big Knows

NORTH WEST

Caring, challenging and compassionate leadership coach, who thrives on supporting female leaders in the north west to clear the crap that holds them back; an empathetic ear that listens to understand, helping them take that next step with purpose.



## Stephen Church

North Market Leader  
& Manchester Office  
Managing Partner

EY

NORTH WEST

I specialise in building connections across leadership, sector and industry boundaries and in delivering tech-enabled transformation for clients with demanding change agendas.



## Steve Rawlingson

Founder and Group CEO  
Samuel Knight  
International

NORTH EAST

Go with your GUT. If it feels right JDI (just do it). Don't procrastinate. Take risks and push yourself to be the best you can.



## Stuart Clarke MBE

Director  
Paceline

YORKSHIRE

Helping startups and scaleups in Leeds by telling their stories. Also bringing firms together via the Leeds Digital Festival and regional tech events together via UK Tech Week.

# Thank you!

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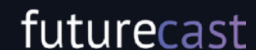
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AGENCY



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THANK YOU TO...

Anna Davey, Charlotte Halm, Emma Mason, Lydia Wong, Nicola Garvey, Rob Monks, Alice Colvin-Cousley, Emily Darlington, Charlotte Chisnall, Stephanie Lloyd and all those who made tonight's awards possible.

# Events

April 16th  
Power Up Networking - Fashion, Retail & eCommerce

April 30th  
Webinar - Overcoming Imposter Syndrome and Conquering Self-Doubt

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May  
Power Exchange

May 16th  
Power Up Networking

May 28th  
Webinar - Empower Your Wellbeing: Managing Burnout

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June 18th - 19th  
Yorkshire Sustainability Festival

June 19th  
Power Up Networking - Non Profit, Charity & Social Impact

June 20th  
Webinar - The Introverted Leader: Strategies for Building Confidence in Leadership Roles

June 21st - 23rd  
UKREiiF Leeds Dock

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July 2nd  
Power Up Networking

July 10th  
Webinar - Developing Essential Skills for the Future Workplace

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September  
Power Exchange

September 16th -27th  
Leeds Digital Festival

September 18th  
Webinar - Bridging the Wage Gap and Shattering Stereotypes

September 26th  
Power Up Networking - Healthcare, Wellness and Mental Wellbeing

October 16th  
Power Up Networking

October 17th  
Webinar - Celebrating Black History, Voices and Community Impact

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November 12th  
Webinar - Breaking the Stigma: A Candid Conversation on Men's Mental Health

November 19th  
Power Up Networking - Automotive, Engineering & Logistics

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December  
Power Exchange

December 3rd  
Webinar - From Awareness to Action: Paving the Way for a More Inclusive Society

December 4th  
Power Up Networking

## 2025

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January 8th  
Webinar - Balancing Act: Juggling Your Day Job and Side Hustle

January 16th  
Power Up Networking - Creative Arts, Culture & Entertainment

---

February 4th  
Webinar - Be Heard: A Guide to Aceing Speaking in Public

February 18th  
Power Up Networking

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March 8th  
Webinar - International Women's Day

March  
Northern Power Women Awards

March 15th  
Northern Power Women 10th Anniversary

March 30th  
Power Up Networking - Education, Training & Development

#knowknifecrime | 2M Group Of Companies | A Year Of Dates | Abbie Evans | Abbie Lea | Abbie Little | Abigail Dennison | Abigail Noon  
Alexandra Hoskyn | Alexandra Knight | Ali Behnoodi | Alice O'Grady | Alice Rowen Hall | Alicia McMahon | Alisha Bell | Alison And Hannah L  
Amanda Newman | Amber Keats | Amira Ahmed | Amy Williams | Andrea Burton | Andrea Edwards | Andrea Jones | Andreea Albu | Andrew  
Ann Stonehouse | Anna Fields | Anna Kerr | Anna Nguyenova | Anne Marie Purcell | Anu Kaura | Artemis Machabee | Arup | Arushi Ma  
Ayaan Mohamed-Ali | Banji Adewumi | Barclays | Barry Lewis | Basecamp Skills | Becci McEvoy | Becki Smith | Beckie Taylor | Becky Toal |  
Beth Williams-Lally | Bethan Blakeley | Bev Craig | Beverley Boden | Bex Rain | Bittany Ltd | Bobby Sethi | Boo Coaching and Consul  
Caged Steel Communities CIC | Calla Ltd | Carla Brown | Carla Nuttall | Carla Stockton Jones | Carley Jones | Caroline Stevenson | Carol  
Cathi Harrison | Caty Flynn | Celia Wighton | Chantal Cooper | Charge My Street | Charlotte Donaghue | Charlotte Knowles | Charlotte Pick  
Chris Gray | Chris Holloway | Christine Bradley | Christopher Gray | Circle Steele | City In The Community | Claire Bailey | Claire Cook | Claire  
Cody Gapare | Cole Walton | Connected Creatives | Connectus | Coop | Courtney Cox | Craig Hatch | Craig McMurrough | Cromer House  
Danielle Phillips | Danielle Platten | Danny Clarke | Darren Hankey | Daryl Hanby | David Lunt | David Physick | Dawn Blenkin | Dawn Duggar  
Distology | Donna Chandler | Dr Sam Lynch | Edel Owen | Elaine Bowker | Elaine Waugh | Eleanor Bryan | Eleanor Gooding | Eleanor Harry | E  
Elspeth Fury | Emelia Galkowska | Emi Imai | Emma Degg | Emma Forrest | Emma Franklin | Emma Gibson | Emma Guy | Emma Humphries  
Fanny Weiss | Fara Butt | Farida Zaman | Fatima Khan-Shah | Faye Jordan | Featherbed Tales | Fiona Moss | Fleur Middlebrough | Flo Tewson | F  
Francine Morris | Frank Eggleton | Freda Shafi | Fund Her North | Gail Tunstall | Gary Millar | Gavin Moore | GC Business Growth Hub | Geetarti S  
Gill Hampsey | Gill Hunter | Gill Owens | GM4Women2028 | Grace Vella | Green Rose CIC | Gwennlian Jones | Halo Project | Hannah Ebb  
Hayley Roberts | Heather Lacey | Heidi Lindsay | Helen Clawson | Helen Davock | Helen Gerling | Helen Hill | Helen Miller | Helen Milner | He  
Ian Whilby | Ibukun Emmanuel-Adebayo | Ijetalks.com | Ikea | Ilker Yaman | Ivona Alcock | Isobel Hall | Ivona Mitrovic | Ivona Szmids | Jackie Ca  
Jan Brown | Jane Bray | Jane Dalton | Jane Robinson | Jane Simpson | Jane Slimming | Jaxs Palmer | Jayne Little | Jazz It Up | Jemma Hy  
Jennifer Dootson | Jennifer Maher | Jennifer Stone | Jenny Coyle | Jess Grocutt | Jessica Bowles | Jessica Harwood | Jessica Holt | Jessica  
Joanne Hunt | Jocelyn Currie | Jodie Hill | Jodie Salt | Joe Dent | Jonathan Lowe | Jordaine Hulse | Jordan Dargue | Jordan Lock | Josh Harc  
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Katie Curran | Katie Gadsby | Katie Lamb | Katie Noble | Katie Woodward | Katrina Clark | Kavita Basi | Kay Carrick | Kay Johnson | Keely  
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Lisa Rose Jepson | Lisa-Marie Tonelli | Little Lady Locks  
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Louise Hosker | Louise Stephenson | Louise Wood | Lucky Ali | Lucy  
Lynda Inglis | Lynne Griffiths | Lynsey Phillips | Madison Birtwistle  
Manchester Digital | Manchester Laces | Manchester Stands With Ukraine | Mandy Parkinson | Mansfield Pollard | Maria Green | Maria Papad  
Marsha Smith | Marta Price | Martyn Long | Mary Ballard | Matt Ward | Matthew Palmer | Maureen Brown | Maxine Freer | Maysoon Shafiq | M  
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Mystikle Blue | Nadine Hudspeth | Nagma Ebanks Beni | Naomi Begum-Ingles | Naomi Ilagoswa | Naomi Oosman-Watts | Naomi Timperl  
Natasha Khan | Natasha McDonough | Natasha Rattu | Nathan Agius | National Institution of Health and Research | Neil Crewdson | Net  
Nikki Masterman | Nina Kuypers | Nkem Igwe | Noreen Riaz | North West Aerospace Alliance | Northumbrian Water Limited | Nusheen Hussai  
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Rachael Patterson | Rachael Straughan | Rachel Chesters | Rachel Clays | Rachel McDonald | Rachel Sheridan | Rachel Skeoch | Ra  
Rebecca Hopwood Youbee Media | Rebecca Macdermid | Rebecca Rennison | Rebecca Webster | Rhian Roberts | Richard Bray | Richelle S  
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Samantha Kissack | Samantha Peet | Sandy Lindsay MBE | Sandy Marshall | Sara Jane Nixon | Sarah Abernethy | Sarah Brown | Sarah Darwin | S  
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Steve Rawlingson | Stevie McLaren | Stuart Clarke | Stuart Potter | Stuti Sethi | Sue Akroyd | Sue Blackwell | Sue Watson | Supporting We  
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Zarah Shah | Zoe Bell |

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Leadership Education Advocacy & Development (LEAD) for Women  
Learning Curve Group | Lee Chambers | Leila Hampson | Lesley Moody  
Lisa Davidson | Lisa Forshaw | Lisa Leighton | Lisa Maxwell  
Liverpool John Moores University | Livv Housing Group | Liz Mayes  
Lorraine Visentin | Lottie Clavin | Lou Cordwell | Louise Cooper  
Danger | Lucy Galway | Lucy Harrison | Lucy Robinson  
Mairead Wood | Make A Difference Community Group

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Penny Trayner | Perry Fields | Phil Wilson | Poonam Kaur | Preeti Choudhary | Prianka Jaidka | Qwk Scan | Rachael Kinder | Rachael Murphy  
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Z's Defence Academy

# WEAREPOWER

## Creating a better future for all.

Our mission is simple: accelerate social mobility, diversity and gender equality across all of our partner businesses and members.

### POWER COLLECTIVE

Events connecting people with game-changing experiences and opportunity. For our student network, we run "Power Up" networking sessions for emerging talent, and our Power Exchange, an incubator for social impact.

### WE ARE POWER

Bringing unrivalled knowledge to our partner businesses and individual members.

WeArePower runs a weekly podcast and monthly webinar, as well as topical insights for a like-minded community.

### NORTHERN POWER WOMEN AWARDS

The largest celebration of gender equality in Europe.

Recognising the businesses and individuals leading their industries in social values and positive impact.

**Sign-up and stay connected: [www.wearepower.net](http://www.wearepower.net)**

# POWER EXCHANGE

Gather. Share. Impact.

Enable organisations to learn from game changers.

---

Knowledge transfer to affect social impact within your organisation and communities.

---

Increase social impact within your organisation and beyond.



**Enquiries to: [nicola@wearepower.net](mailto:nicola@wearepower.net)**



#NPWAwards

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WeArePower.net